

Review of Life Workshop

Scenario:

James is an operations executive at an events company. As a migrant on work pass, he started working here since coming to Singapore three years ago. While work hours were long, he was generally happy to work here because he was able to earn enough to send back home a portion of his pay to his family.

Recently, however, the company retrenched a number of employees because there had been less customers and projects. While James was able to keep his job, the shortage of workers meant that he had to take on two to three people's workload. There were many weeks when he would have to work on his off days without additional pay because there was no other available worker. As a result, he felt that he had not been able to get enough rest and sleep. Moreover, it became almost impossible to take leave to visit his family back at home.

This continued to happen despite him expressing his concerns to his bosses. He would always be told that the company did not have enough money to hire more workers right now. He was also promised some overtime allowance, but it never materialised. James was unhappy about this, but he decided to endure it because he needed the job to support his family. Moreover, it would be difficult to find another job as a non-PR/citizen. He hoped that business would get better someday so more workers could be hired.

SEE /

ANALYSE

1. What is happening? Who are the people involved?
2. Arising from the situation, what are the consequences on people?
3. Why is it happening? Are there underlying factors or causes that contribute to what had happened?

JUDGE /

REFLECT

1. How do you feel about this situation?
2. What do you think should be happening?
3. What does the Gospel and / or Catholic Social Teaching say about this situation and the underlying attitude / values that could have caused the situation to happen?
4. Do you have somewhat similar attitude, especially towards foreign worker? (*Refer to the attitude identified in the analysis of the causes of the situation.*)

ACT

1. What can be done to improve the current situation?
2. What action can I take in terms of my own attitude?
3. Is there a need to change my attitude?